

POST GRADUATE DIPLOMA IN HUMAN RESOURCE MANAGEMENT (PGDHRM)

Overview of the Program

Human resource management, as a discipline and practice in the management of people in an organization, has evolved and developed into different areas. It is a process of bringing people together so that the goals of the organization can be achieved. Human Resource can be the key differentiator to organizations in gaining competitive edge. The post graduate diploma in human resource management contributes in building the skills necessary to develop an effective HR professional who have competencies to understand the business of the organization and its drivers. The course content introduces you to the core concepts and methods of analysis related to the theory and practice of Human Resource Management. It is posited on a pedagogy and course curriculum that seeks to provide knowledge, understanding and competence in the area of people management and development. It equips you to contribute to the HR function in a commercial or other organization.

Highlights of the Program

- To teach the basic principles of human resource management—how an organization acquires, rewards, motivates, uses, and generally manages its people effectively
- To introduce the manager to practices and techniques for evaluating performance, structuring teams, coaching and mentoring people
- To describe the process of the evolution of human resource management
- To appreciate the role of different theories in shaping human resource management practice
- Examine the role of modern human resource manager in human resource management functions

Structure of the Program

Semester-1	Subjects	Credits
1	Information Systems for Managers	4
2	Corporate Social Responsibility	4
3	Business Economics	4

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4	Business Communication & Etiquette	4
5	Management Theory and Practice	4
6	Organisational Behavior	4
Semester-2	Subjects	Credits
1	Essentials of HRM	4
2	Marketing Management	4
3	Financial Accounting & Analysis	4
4	Strategic Management	4
5	Business Statistics	4
6	Business Law	4
Semester-3	Subjects	Credits
1	Performance Management System	4
2	Industrial Relations & Labour Laws	4
3	Organisational Theory Structure and Design	4
4	Manpower Planning, Recruitment and Selection	4
5	Organisation Culture	4

Semester-3	Subjects	Credits
6	Compensation & Benefits	4

Semester-4	Subjects	Credits
1	Employee Development & Talent Management	4
2	International HR Practices	4
3	HR Audit	4
4	Strategic HRM	4
5	Business: Ethics, Governance & Risk	4
6	Project	4

Fee Structure

Fee Description	Semester 1	Semester 2	Semester 3	Semester 4
Admission Processing Fee (One Time)	INR 1,000	-	-	-
Program Fee	INR 17,000	INR 17,000	INR 17,000	INR 17,000

In addition to the above fees, the following fees are applicable:

- Personal Contact Program (Optional) fees: INR 250 per course
- Examination Fees: INR 500 per course per attempt