

DIPLOMA IN HUMAN RESOURCE MANAGEMENT (DHRM)

Overview of the course

Human resource management is responsible for carefully selecting and training people with the necessary skills to pursue strategies effectively. The roles and responsibilities of human resource professionals have become increasingly critical for corporate success in today's highly competitive business environment. The diploma in human resource management aims to equip the participants with the knowledge and skills required for managing HR in a way that contributes to the development of individuals and organizations. It gives you a strong foundation in current HR best practices and also prepares you to lead the strategic deployment of human capital in today's corporations, government agencies, nonprofit organizations and small businesses.

Highlights of this program

- To prepare students for advancement in Human Resource Management.
- To acquire theoretical and practical knowledge of modern practices in Human Resource Management
- To acknowledge the importance of HR in facilitating an organization to achieve its corporate goals
- To equip participants with the tools to meet effectively the challenges of an ever-changing business climate

Structure of this program

Semester-1	Subjects	Credits
1	Management Theory and Practice	4
2	Organisational Behaviour	4
3	Business Economics	4
4	Corporate Social Responsibility	4
5	Information Systems for Managers	4
6	Business Communication and Etiquette	4

Semester-2	Subjects	Credits
1	Essentials of HRM	4
2	Financial Accounting & Analysis	4
3	Industrial Relations & Labour Laws	4
4	Manpower Planning, Recruitment and Selection	4
5	Performance Management System	4
6	Business Law	4